

REGISTER OF DECLARED INTERESTS (1st August 2026)

Name	Remuneration – Name & Nature of Business	Related Undertakings – Name & Nature of Business	Contracts	House, Land and Buildings	Shares & Securities	Non-Financial Interests	Election Expenses
DEIRDRE MICHIE	- Chair – Scottish Water – Utility - Chair – SSEN Transmission Independent Stakeholder Group	- Scottish Water Horizons Holdings Limited – Investment Company - Scottish Water Business Stream Holdings Limited – Investment Company ALL SUBSIDIARIES OF SCOTTISH WATER	None		- Shell - Leeuw & Co Ltd - Spouse has shares in BP, Centrica	- Board member Opportunity North East - Scottish Ballet Director’s Circle - Women on Boards UK - Member of Paul Lawrie Golf Club - Chapter Zero - International Women’s Forum - Member of New Club Edinburgh	None
ALEX PLANT	Chief Executive – Scottish Water – Utility	Director – Scottish Water Horizons Holdings Limited – Investment Company A SUBSIDIARY OF SCOTTISH WATER	None	Jointly owns two properties in England with wife, one of which is let	None	- Board Member of Water UK - Member of the Board of Trustees of the National Galleries of Scotland - Member of the National Galleries of Scotland Finance & Operations Committee (WEF 1st August 2026 – 30th July 2030)	None
PETER FARRER	Director – Scottish Water – Utility	Scottish Water Horizons Holdings Limited – Investment Company ALL SUBSIDIARIES OF SCOTTISH WATER	None	None	None	- Vice President to the Institute of Customer Service - Core Member of Platinum Incident Management Group of Water UK - Chair of Scottish Apprenticeship Advisory Board (SAAB)	None
ALAN DINGWALL	Director – Scottish Water – Utility	- Scottish Water Horizons Holdings Limited – Investment Company - Scottish Water Business Stream Holdings Limited – Investment Company ALL SUBSIDIARIES OF SCOTTISH WATER	None	None	Serco	- Member of Chartered Institute of Management Accountants - Member of Kirkhill Golf Club	None
ALLAN CLOW	- Member – Scottish Water – Utility - Non-Executive Director – Highlands and Islands Enterprise - Government Economic Development Agency - Non-Executive Director – Wheatley Development Solutions Limited – Affordable Housing Development Company - Non-Executive Director – Wheatley Homes Glasgow – Registered Social Landlord. - Non-Executive Director – University of Highlands and Islands - Academic institution. - Non-Executive Director – Turning Point Scotland Limited - Charity providing services to Local Authorities.	- Scottish Water Horizons Holdings Limited – Investment Company - Scottish Water Business Stream Holdings Limited – Investment Company ALL SUBSIDIARIES OF SCOTTISH WATER	None	None	None	- Member of Chartered Institute of Management Accountants - Member of Ullapool Golf club	None

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GRAHAM DALTON	• Member – Scottish Water – Utility • Non-Executive Director – Energy and Utility Skills Ltd • Non-Executive Director – Energy and Environment Awards Ltd	• Scottish Water Horizons Holdings Limited – Investment Company • Scottish Water Business Stream Holdings Limited – Investment Company ALL SUBSIDIARIES OF SCOTTISH WATER	None	None	None	• Member of the Audit Committee of the Royal Academy of Engineering • Policy Fellow, Institution of Civil Engineers	None
STEVE DICKSON	• Member – Scottish Water – Utility • Non-Executive Director – Scottish Courts & Tribunals Service • Non-Executive Director – Armed Forces Pay Review Body • Trustee Director of BT Pension Scheme Trustees Limited	• Scottish Water Horizons Holdings Limited – Investment Company • Scottish Water Business Stream Holdings Limited – Investment Company ALL SUBSIDIARIES OF SCOTTISH WATER	None	None	None	• Member of the Institute of Directors • Member of the Pension Management Institute • Chair – Prospect Scotland Regional Branch • Member – Prospect Health & Safety Advisory Committee • Member – Prospect Pensions Advisory Sub Committee • Member – Scottish Courts & Tribunals Service Estates, Health & Safety, Fire and Security Committee • Treasurer – Society of St Vincent de Paul, Livingston • Member – Audit & Risk Committee BT Pension Scheme • Member – Investment Committee BT Pension Scheme • Member – Rapid Response Committee BT Pension Scheme • Member Deer Park Golf Club • Murieston United Community Football Club – SFA Registered Youth/Adult Football Coach	None
BELINDA HOWELL	• Member – Scottish Water – Utility • Managing Director - Decarbonize Limited • Non-Executive Director, Innovate UK representative - Digital Catapult • Non-Executive Board Member - London Pensions Fund Authority • Member - Export Guarantees Advisory Council • Independent Non-Executive Chair – PlantSea Ltd	• Scottish Water Horizons Holdings Limited – Investment Company • Scottish Water Business Stream Holdings Limited – Investment Company ALL SUBSIDIARIES OF SCOTTISH WATER	None	• Partner in a family partnership that owns 1 property in Cornwall that is holiday let	None	• Member - Whitewater Valley Conservation Society (Community Benefit Society)	None
KEN MARNOCH	• Member – Scottish Water – Utility • Former Executive Vice President Internal Audit – Shell Plc – Multinational Energy Company	• Scottish Water Horizons Holdings Limited – Investment Company • Scottish Water Business Stream Holdings Limited – Investment Company ALL SUBSIDIARIES OF SCOTTISH WATER	None	• Director and shareholder in family property company that owns 6 rental properties	Shell	• Member of Royal Aberdeen Golf Club • Member of Gullane Golf Club	None

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IAN MCAULAY	- Member – Scottish Water – Utility - Chair – Papilo Ltd - Chair – Papilo Holdings Limited - Chair – Papilo Organics Ltd - Chair – Project Jasmine Bidco Limited - Chair - Project Jasmine Topco Limited - Non-Executive Director – Severfield - Advisory Services to a Global Private Equity Firm	- Scottish Water Horizons Holdings Limited – Investment Company - Scottish Water Business Stream Holdings Limited – Investment Company ALL SUBSIDIARIES OF SCOTTISH WATER	None		Papilo Ltd	- Member – Institute of Water - Fellow- Institute of Civil Engineers	None
CATRIONA SCHMOLKE	- Member – Scottish Water – Utility - CEO - CharlieFive Ltd (own consultancy in partnership with spouse) - Board Mentor – Critical Eye Ltd - Non-Executive Director of NPL Management Ltd (National Physical Laboratory) - Non-Executive Director of NES Fircroft Ltd - Non-Executive Director & Chair of ARTUS AIR Ltd - Appointed Interim Chair of Nuclear Decommissioning Authority - Chair - Nuada Ltd	- Scottish Water Horizons Holdings Limited – Investment Company - Scottish Water Business Stream Holdings Limited – Investment Company ALL SUBSIDIARIES OF SCOTTISH WATER	None	Jointly owns 4 properties in Scotland, 2 are rented	- Jacobs Solutions - Amentum - AstraZeneca Plc - Artus Air Ltd	- Member of the Court of Strathclyde University - Chair – Strathclyde University Safety and Occupational Health Governance Committee - Fellow – Royal Academy of Engineering - Fellow – Institution of Mining, Minerals and Materials - Member GlobalScot: Scotland’s International Business Network - Member of the International Women’s Forum - Member of Chapter Zero	None
BARRY WHITE	- Member – Scottish Water – Utility - Chair of Infrastructure Managers Limited (IML) - providing management services for infrastructure assets - Director and Shareholder Stark Green Ltd – consultancy - Director Aberdeen Roads Limited – manages the Aberdeen bypass roads concession - Director Glasgow Learning Quarter Ltd – manages the Glasgow College campus concession - Occasional contract work from National Infrastructure and Service Transformation Authority (UK Government) – commercial project finance support	- Scottish Water Horizons Holdings Limited – Investment Company - Scottish Water Business Stream Holdings Limited – Investment Company ALL SUBSIDIARIES OF SCOTTISH WATER	None	None	None	- Member Institute of Directors - Member of UK Council of International Project Finance Association (IPFA)	None

* A Register of Declared Hospitality is maintained, and a copy may be obtained from the Corporate Secretary, Scottish Water.