

**REGISTER OF DECLARED INTERESTS (1<sup>st</sup> February 2026)**

Name	Remuneration – Name & Nature of Business	Related Undertakings – Name & Nature of Business	Contracts	House, Land and Buildings	Shares & Securities	Non-Financial Interests	Election Expenses
DEIRDRE MICHIE	<ul style="list-style-type: none"> <li>Chair – Scottish Water – Utility</li> <li>Chair – SSE Transmission Independent Stakeholder Group (WEF 1<sup>st</sup> Dec 2025)</li> </ul>	<ul style="list-style-type: none"> <li>Scottish Water Horizons Holdings Limited – Investment Company</li> <li>Scottish Water Business Stream Holdings Limited – Investment Company</li> </ul> <p align="center"><b>ALL SUBSIDIARIES OF SCOTTISH WATER</b></p>	None		<ul style="list-style-type: none"> <li>Shell</li> <li>Leeuw &amp; Co Ltd</li> <li>Spouse has shares in BP, Centrica</li> </ul>	<ul style="list-style-type: none"> <li>Board member Opportunity North East</li> <li>Scottish Ballet Director's Circle</li> <li>Women on Boards UK</li> <li>Member of Paul Lawrie Golf Club</li> <li>Chapter Zero</li> <li>International Women's Forum</li> <li>Member of New Club Edinburgh</li> </ul>	None
ALEX PLANT	<ul style="list-style-type: none"> <li>Chief Executive – Scottish Water – Utility</li> </ul>	<ul style="list-style-type: none"> <li>Director – Scottish Water Horizons Holdings Limited – Investment Company</li> </ul> <p align="center"><b>A SUBSIDIARY OF SCOTTISH WATER</b></p>	None	<ul style="list-style-type: none"> <li>Jointly owns two properties in England with wife, one of which is let</li> </ul>	None	<ul style="list-style-type: none"> <li>Board Member of Water UK</li> </ul>	None
PETER FARRER	<ul style="list-style-type: none"> <li>Director – Scottish Water – Utility</li> </ul>	<ul style="list-style-type: none"> <li>Scottish Water Horizons Holdings Limited – Investment Company</li> </ul> <p align="center"><b>ALL SUBSIDIARIES OF SCOTTISH WATER</b></p>	None	None	None	<ul style="list-style-type: none"> <li>Vice President to the Institute of Customer Service</li> <li>Core Member of Platinum Incident Management Group of Water UK</li> <li>Chair of Scottish Apprenticeship Advisory Board (SAAB)</li> </ul>	None
ALAN DINGWALL	Director – Scottish Water – Utility	<ul style="list-style-type: none"> <li>Scottish Water Horizons Holdings Limited – Investment Company</li> <li>Scottish Water Business Stream Holdings Limited – Investment Company</li> </ul> <p align="center"><b>ALL SUBSIDIARIES OF SCOTTISH WATER</b></p>	None	None	Serco	<ul style="list-style-type: none"> <li>Member of Chartered Institute of Management Accountants</li> <li>Member of Kirkhill Golf Club</li> </ul>	None
ALLAN CLOW	<ul style="list-style-type: none"> <li>Member – Scottish Water – Utility</li> <li>Non-Executive Director – Highlands and Islands Enterprise - Government Economic Development Agency</li> <li>Non-Executive Director – Wheatley Development Solutions Limited – Affordable Housing Development Company</li> </ul>	<ul style="list-style-type: none"> <li>Scottish Water Horizons Holdings Limited – Investment Company</li> <li>Scottish Water Business Stream Holdings Limited – Investment Company</li> </ul> <p align="center"><b>ALL SUBSIDIARIES OF SCOTTISH WATER</b></p> <ul style="list-style-type: none"> <li>Non-Executive Director – Wheatley Homes Glasgow – Registered Social Landlord.</li> <li>Non-Executive Director – University of Highlands and Islands - Academic institution.</li> <li>Non-Executive Director – Turning Point Scotland Limited - Charity providing services to Local Authorities.</li> </ul>	None	None	None	<ul style="list-style-type: none"> <li>Member of Chartered Institute of Management Accountants</li> <li>Member of Ullapool Golf club</li> </ul>	None
GRAHAM DALTON	<ul style="list-style-type: none"> <li>Member – Scottish Water – Utility</li> <li>Non-Executive Director – Energy and Utility Skills Ltd</li> <li>Non-Executive Director – Energy and Environment Awards Ltd</li> </ul>	<ul style="list-style-type: none"> <li>Scottish Water Horizons Holdings Limited – Investment Company</li> <li>Scottish Water Business Stream Holdings Limited – Investment Company</li> </ul> <p align="center"><b>ALL SUBSIDIARIES OF SCOTTISH WATER</b></p>	None	None	None	<ul style="list-style-type: none"> <li>Member of the Audit Committee of the Royal Academy of Engineering</li> <li>Policy Fellow, Institution of Civil Engineers</li> </ul>	None

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<b>STEVE DICKSON</b>	<ul style="list-style-type: none"> <li>• Member – Scottish Water – Utility</li> <li>• Non-Executive Director – Scottish Courts &amp; Tribunals Service</li> <li>• Non-Executive Director – Armed Forces Pay Review Body</li> <li>• Trustee Director of BT Pension Scheme Trustees Limited</li> </ul>	<ul style="list-style-type: none"> <li>• Scottish Water Horizons Holdings Limited – Investment Company</li> <li>• Scottish Water Business Stream Holdings Limited – Investment Company</li> </ul> <p style="text-align: center;"><b>ALL SUBSIDIARIES OF SCOTTISH WATER</b></p>	None	None	None	<ul style="list-style-type: none"> <li>• Member of the Institute of Directors</li> <li>• Member of the Pension Management Institute</li> <li>• Chair – Prospect Scotland Regional Branch</li> <li>• Member – Prospect Health &amp; Safety Advisory Committee</li> <li>• Member – Prospect Pensions Advisory Sub Committee</li> <li>• Member – Scottish Courts &amp; Tribunals Service Estates, Health &amp; Safety, Fire and Security Committee</li> <li>• Treasurer – Society of St Vincent de Paul, Livingston</li> <li>• Member – Audit &amp; Risk Committee BT Pension Scheme</li> <li>• Member – Investment Committee BT Pension Scheme</li> <li>• Member – Rapid Response Committee BT Pension Scheme</li> <li>• Member Deer Park Golf Club</li> <li>• Murieston United Community Football Club – SFA Registered Youth/Adult Football Coach</li> </ul>	None
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<b>BELINDA HOWELL</b>	<ul style="list-style-type: none"> <li>• Member – Scottish Water – Utility</li> <li>• Managing Director - Decarbonize Limited</li> <li>• Non-Executive Director, Innovate UK representative - Digital Catapult</li> <li>• Non-Executive Board Member - London Pensions Fund Authority</li> <li>• Member - Export Guarantees Advisory Council</li> </ul>	<ul style="list-style-type: none"> <li>• Scottish Water Horizons Holdings Limited – Investment Company</li> <li>• Scottish Water Business Stream Holdings Limited – Investment Company</li> </ul> <p style="text-align: center;"><b>ALL SUBSIDIARIES OF SCOTTISH WATER</b></p>	None	<ul style="list-style-type: none"> <li>• Partner in a family partnership that owns 1 property in Cornwall that is holiday let</li> </ul>	None	<ul style="list-style-type: none"> <li>• Member - Whitewater Valley Conservation Society (Community Benefit Society)</li> </ul>	None
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<b>KEN MARNOCH</b>	<ul style="list-style-type: none"> <li>• Member – Scottish Water – Utility</li> <li>• Former Executive Vice President Internal Audit – Shell Plc – Multinational Energy Company</li> </ul>	<ul style="list-style-type: none"> <li>• Scottish Water Horizons Holdings Limited – Investment Company</li> <li>• Scottish Water Business Stream Holdings Limited – Investment Company</li> </ul> <p style="text-align: center;"><b>ALL SUBSIDIARIES OF SCOTTISH WATER</b></p>	None	<ul style="list-style-type: none"> <li>• Director and shareholder in family property company that owns 6 rental properties</li> </ul>	Shell	<ul style="list-style-type: none"> <li>• Member of Royal Aberdeen Golf Club</li> <li>• Member of Gullane Golf Club</li> </ul>	None
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<b>IAN MCAULAY</b>	<ul style="list-style-type: none"> <li>• Member – Scottish Water – Utility</li> <li>• Chair – Papilo Ltd</li> <li>• Chair – Papilo Holdings Limited</li> <li>• Chair – Papilo Organics Ltd</li> <li>• Chair – Project Jasmine Bidco Limited</li> <li>• Chair - Project Jasmine Topco Limited</li> <li>• Non-Executive Director – Severfield</li> </ul>	<ul style="list-style-type: none"> <li>• Scottish Water Horizons Holdings Limited – Investment Company</li> <li>• Scottish Water Business Stream Holdings Limited – Investment Company</li> </ul> <p style="text-align: center;"><b>ALL SUBSIDIARIES OF SCOTTISH WATER</b></p>	None		<ul style="list-style-type: none"> <li>• Papilo Ltd</li> </ul>	<ul style="list-style-type: none"> <li>• Member – Institute of Water</li> <li>• Fellow- Institute of Civil Engineers</li> </ul>	None

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CATRIONA SCHMOLKE	<ul style="list-style-type: none"> <li>• Member – Scottish Water – Utility</li> <li>• CEO - CharlieFive Ltd (own consultancy in partnership with spouse)</li> <li>• Board Mentor – Critical Eye Ltd</li> <li>• Non-Executive Director of NPL Management Ltd (National Physical Laboratory)</li> <li>• Non-Executive Director of NES Fircroft Ltd</li> <li>• Non-Executive Director &amp; Chair of ARTUS AIR Ltd</li> <li>• Senior Independent Non-Executive Director of Nuclear Decommissioning Authority</li> <li>• Chair - Nuada Ltd (<b>WEF 1<sup>st</sup> February 2026</b>)</li> </ul>	<ul style="list-style-type: none"> <li>• Scottish Water Horizons Holdings Limited – Investment Company</li> <li>• Scottish Water Business Stream Holdings Limited – Investment Company</li> </ul> <p style="text-align: center;"><b>ALL SUBSIDIARIES OF SCOTTISH WATER</b></p>	None	Jointly owns 4 properties in Scotland, 2 are rented	<ul style="list-style-type: none"> <li>• Jacobs Solutions</li> <li>• AstraZeneca Plc</li> <li>• Artus Air Ltd</li> </ul>	<ul style="list-style-type: none"> <li>• Member of the Court of Strathclyde University</li> <li>• Chair – Strathclyde University Safety and Occupational Health Governance Committee</li> <li>• Fellow – Royal Academy of Engineering</li> <li>• Fellow – Institution of Mining, Minerals and Materials</li> <li>• Member GlobalScot: Scotland’s International Business Network</li> <li>• Member of the International Women’s Forum</li> <li>• Member of Chapter Zero</li> </ul>	None

\* A Register of Declared Hospitality is maintained, and a copy may be obtained from the Corporate Secretary, Scottish Water.