

REGISTER OF DECLARED INTERESTS (1st February 2026)

Name	Remuneration – Name & Nature of Business	Related Undertakings – Name & Nature of Business	Contracts	House, Land and Buildings	Shares & Securities	Non-Financial Interests	Election Expenses
DEIRDRE MICHIE	<ul style="list-style-type: none">Chair – Scottish Water – UtilityChair – SSEN Transmission Independent Stakeholder Group (WEF 1st Dec 2025)	<ul style="list-style-type: none">Scottish Water Horizons Holdings Limited – Investment CompanyScottish Water Business Stream Holdings Limited – Investment Company <p>ALL SUBSIDIARIES OF SCOTTISH WATER</p>	None		<ul style="list-style-type: none">ShellLeeuw & Co LtdSpouse has shares in BP, Centrica	<ul style="list-style-type: none">Board member Opportunity North EastScottish Ballet Director’s CircleWomen on Boards UKMember of Paul Lawrie Golf ClubChapter ZeroInternational Women’s ForumMember of New Club Edinburgh	None
ALEX PLANT	<ul style="list-style-type: none">Chief Executive – Scottish Water – Utility	<ul style="list-style-type: none">Director – Scottish Water Horizons Holdings Limited – Investment Company <p>A SUBSIDIARY OF SCOTTISH WATER</p>	None	<ul style="list-style-type: none">Jointly owns two properties in England with wife, one of which is let	None	<ul style="list-style-type: none">Board Member of Water UK	None
PETER FARRER	<ul style="list-style-type: none">Director – Scottish Water – Utility	<ul style="list-style-type: none">Scottish Water Horizons Holdings Limited – Investment Company <p>ALL SUBSIDIARIES OF SCOTTISH WATER</p>	None	None	None	<ul style="list-style-type: none">Vice President to the Institute of Customer ServiceCore Member of Platinum Incident Management Group of Water UKChair of Scottish Apprenticeship Advisory Board (SAAB)	None
ALAN DINGWALL	Director – Scottish Water – Utility	<ul style="list-style-type: none">Scottish Water Horizons Holdings Limited – Investment CompanyScottish Water Business Stream Holdings Limited – Investment Company <p>ALL SUBSIDIARIES OF SCOTTISH WATER</p>	None	None	Serco	<ul style="list-style-type: none">Member of Chartered Institute of Management AccountantsMember of Kirkhill Golf Club	None
ALLAN CLOW	<ul style="list-style-type: none">Member – Scottish Water – UtilityNon-Executive Director – Highlands and Islands Enterprise - Government Economic Development AgencyNon-Executive Director – Wheatley Development Solutions Limited – Affordable Housing Development Company	<ul style="list-style-type: none">Scottish Water Horizons Holdings Limited – Investment CompanyScottish Water Business Stream Holdings Limited – Investment Company <p>ALL SUBSIDIARIES OF SCOTTISH WATER</p> <ul style="list-style-type: none">Non-Executive Director – Wheatley Homes Glasgow – Registered Social Landlord.Non-Executive Director – University of Highlands and Islands - Academic institution.Non-Executive Director – Turning Point Scotland Limited - Charity providing services to Local Authorities.	None	None	None	<ul style="list-style-type: none">Member of Chartered Institute of Management AccountantsMember of Ullapool Golf club	None
GRAHAM DALTON	<ul style="list-style-type: none">Member – Scottish Water – UtilityNon-Executive Director – Energy and Utility Skills LtdNon-Executive Director – Energy and Environment Awards Ltd	<ul style="list-style-type: none">Scottish Water Horizons Holdings Limited – Investment CompanyScottish Water Business Stream Holdings Limited – Investment Company <p>ALL SUBSIDIARIES OF SCOTTISH WATER</p>	None	None	None	<ul style="list-style-type: none">Member of the Audit Committee of the Royal Academy of EngineeringPolicy Fellow, Institution of Civil Engineers	None

Name	Remuneration – Name & Nature of Business	Related Undertakings – Name & Nature of Business	Contracts	House, Land and Buildings	Shares & Securities	Non-Financial Interests	Election Expenses
STEVE DICKSON	<ul style="list-style-type: none"> Member – Scottish Water – Utility Non-Executive Director – Scottish Courts & Tribunals Service Non-Executive Director – Armed Forces Pay Review Body Trustee Director of BT Pension Scheme Trustees Limited 	<ul style="list-style-type: none"> Scottish Water Horizons Holdings Limited – Investment Company Scottish Water Business Stream Holdings Limited – Investment Company <p>ALL SUBSIDIARIES OF SCOTTISH WATER</p>	None	None	None	<ul style="list-style-type: none"> Member of the Institute of Directors Member of the Pension Management Institute Chair – Prospect Scotland Regional Branch Member – Prospect Health & Safety Advisory Committee Member – Prospect Pensions Advisory Sub Committee Member – Scottish Courts & Tribunals Service Estates, Health & Safety, Fire and Security Committee Treasurer – Society of St Vincent de Paul, Livingston Member – Audit & Risk Committee BT Pension Scheme Member – Investment Committee BT Pension Scheme Member – Rapid Response Committee BT Pension Scheme Member Deer Park Golf Club Murieston United Community Football Club – SFA Registered Youth/Adult Football Coach 	None
BELINDA HOWELL	<ul style="list-style-type: none"> Member – Scottish Water – Utility Managing Director - Decarbonize Limited Non-Executive Director, Innovate UK representative - Digital Catapult Non-Executive Board Member - London Pensions Fund Authority Member - Export Guarantees Advisory Council 	<ul style="list-style-type: none"> Scottish Water Horizons Holdings Limited – Investment Company Scottish Water Business Stream Holdings Limited – Investment Company <p>ALL SUBSIDIARIES OF SCOTTISH WATER</p>	None	<ul style="list-style-type: none"> Partner in a family partnership that owns 1 property in Cornwall that is holiday let 	None	<ul style="list-style-type: none"> Member - Whitewater Valley Conservation Society (Community Benefit Society) 	None
KEN MARNOCH	<ul style="list-style-type: none"> Member – Scottish Water – Utility Former Executive Vice President Internal Audit – Shell Plc – Multinational Energy Company 	<ul style="list-style-type: none"> Scottish Water Horizons Holdings Limited – Investment Company Scottish Water Business Stream Holdings Limited – Investment Company <p>ALL SUBSIDIARIES OF SCOTTISH WATER</p>	None	<ul style="list-style-type: none"> Director and shareholder in family property company that owns 6 rental properties 	Shell	<ul style="list-style-type: none"> Member of Royal Aberdeen Golf Club Member of Gullane Golf Club 	None
IAN MCAULAY	<ul style="list-style-type: none"> Member – Scottish Water – Utility Chair – Papilo Ltd Chair – Papilo Holdings Limited Chair – Papilo Organics Ltd Chair – Project Jasmine Bidco Limited Chair - Project Jasmine Topco Limited Non-Executive Director – Severfield 	<ul style="list-style-type: none"> Scottish Water Horizons Holdings Limited – Investment Company Scottish Water Business Stream Holdings Limited – Investment Company <p>ALL SUBSIDIARIES OF SCOTTISH WATER</p>	None		<ul style="list-style-type: none"> Papilo Ltd 	<ul style="list-style-type: none"> Member – Institute of Water Fellow- Institute of Civil Engineers 	None

Name	Remuneration – Name & Nature of Business	Related Undertakings – Name & Nature of Business	Contracts	House, Land and Buildings	Shares & Securities	Non-Financial Interests	Election Expenses
CATRIONA SCHMOLKE	<ul style="list-style-type: none">Member – Scottish Water – UtilityCEO - CharlieFive Ltd (own consultancy in partnership with spouse)Board Mentor – Critical Eye LtdNon-Executive Director of NPL Management Ltd (National Physical Laboratory)Non-Executive Director of NES Fircroft LtdNon-Executive Director & Chair of ARTUS AIR LtdSenior Independent Non-Executive Director of Nuclear Decommissioning AuthorityChair - Nuada Ltd (WEF 1st February 2026)	<ul style="list-style-type: none">Scottish Water Horizons Holdings Limited – Investment CompanyScottish Water Business Stream Holdings Limited – Investment Company <p>ALL SUBSIDIARIES OF SCOTTISH WATER</p>	None	Jointly owns 4 properties in Scotland, 2 are rented	<ul style="list-style-type: none">Jacobs SolutionsAstraZeneca PlcArtus Air Ltd	<ul style="list-style-type: none">Member of the Court of Strathclyde UniversityChair – Strathclyde University Safety and Occupational Health Governance CommitteeFellow – Royal Academy of EngineeringFellow – Institution of Mining, Minerals and MaterialsMember GlobalScot: Scotland’s International Business NetworkMember of the International Women’s ForumMember of Chapter Zero	None

* A Register of Declared Hospitality is maintained, and a copy may be obtained from the Corporate Secretary, Scottish Water.